

CO DOCS B167 Equal Opportunity Policy

1.0 Purpose

To define PSG Australia's equal opportunity policy.

2.0 Policy

The organisation is committed to the principle of equal opportunity with regard to:

- Employees of, and applicants for employment with, PSG Australia; and
- Students admitted to, and prospective students planning entry to, courses offered by PSG Australia.

The policy of the organisation is that there will be no discrimination against any person on the grounds of sex, marital status, disability, race, religious and political beliefs, or any other ground.

In the area of employment, PSG Australia continues to be committed to the principle that staff be selected or promoted according to merit with major importance being placed on the expected future performance of the staff member, irrespective of sex, marital status, disability, race, religious and political beliefs.

The policy of equal opportunity is seen by the organisation as being integrated into the management of PSG Australia; the responsibility for implementing policy should become a routine part of the management of each division.

PSG Australia acknowledges that there are imbalances with regard to the distribution of males and females in some areas of activity and recognises that efforts need to be made to redress such imbalances.

Business Unit: Corporate
Department: All

Owner: PSG Australia
Date: 11 October 2005

PSG Australia is committed to the development of administrative practices which are aimed at the principle of equality of opportunity.

PSG Australia is adamant that any practices which are developed to maintain equality of opportunity are interpreted in such a way that the standards of PSG Australia are maintained.